



2025

ANNUAL REPORT



Your impact.
Their future.



Community
SYSTEMS, INC.
Helping persons with disabilities

Message from the CEO

The start of our new fiscal year and the creation of our annual report mark a time to reflect, celebrate, and plan for the future at Community Systems, Inc. (CSI). Guided by our mission, we continue to support people in living their dreams, contributing to their communities, and finding personal happiness.

We remain dedicated to ensuring that everyone at CSI—both the people we support and our staff—are healthy, valued, and connected. Our commitment extends beyond the work we do each day; we aim to grow our involvement in our communities, maintain fiscal stability, and act strategically so we are ready to weather storms, embrace rainbows, and meet the future with confidence.

For more than 40 years, CSI has served as a nonprofit leader in disability services. From the vision of our founder, Carol Whitcomb, to the commitment of our Board of Directors, our Executive Directors, and our Direct Support Staff, every part of our team plays a vital role in our success. Our Board brings expertise, guidance, and a willingness to give their time and talent. Our Executive Directors lead their organizations with dedication to our culture, mission, and strong relationships with families, funders, and communities. Our Direct Support Professionals are the heart of CSI, implementing our mission every day so that our people can build relationships, secure homes of their own, and take active roles in their communities.

I am proud of our leadership, advocacy, and commitment to growing leaders. By developing leaders at every level, we strengthen our ability to provide mission-driven services and influence the future of disability supports.

While new challenges await, we will not let them define or deter us. We have shown that we are thoughtful, adaptable, and ready for the ever-changing political and social landscape.

I am deeply grateful to every member of the CSI family who has contributed over the past 43 years to making CSI the strong, mission-focused organization it is today.

With gratitude and respect,



Janet Butler, President/CEO



Celebrating New Leadership

Special congratulations to **Patrice Wilkerson** of CSI DE and **Heather Burns** of CSI MA for their promotions to Assistant Executive Director of their respective organizations.



happiness happens here

Our Mission

Helping persons with disabilities to find happiness in their own homes, in their personal relationships, and as contributing members of their community.

Our Vision

Our Mission will empower each person to realize their dreams and live a meaningful life in their community. Inspirational leadership will establish CSI as innovative and influential in the field of disability supports.

Our Values

Respect
Integrity
Innovation
Compassion
Accountability
Perseverance

Our Board of Directors

CHAIR

Andrienne Longobucco (CT)

VICE CHAIR

Amy Yenyo (VA)

MEMBERS

Maria Gonzalez (CT)

Terri Hancharick (DE)

Nancy Weiss (DE)

Ernie Messmer (MA)

Amanda Ryan (VA)

Mary Jane Thielhelm (MA)

EX-OFFICIO MEMBERS

Janet Butler, President/CEO

Erin Cunha, Acting COO

Chad Leavell, CIO

CSI Locations

CONNECTICUT

♥ Supports **115 people** with disabilities
living in 36 homes throughout Connecticut.

📍 295 Alvord Park Rd. 📞 860.482.2887
Torrington, CT 06790

MASSACHUSETTS

♥ Supports **186 people** with disabilities
living in 60 homes throughout Massachusetts.

📍 3 Cedarhill Park Dr. 📞 508.833.0945
Plymouth, MA 02360

SUPPORT AND MANAGEMENT SERVICES (SAMS)

📍 6 Benjamin Nye Cir., Ste. 1, Pocasset, MA 02559 📞 703.448.0606

DELAWARE

♥ Supports **125 people** with disabilities
living in 62 homes throughout Delaware.

📍 2 Penns Way, Ste. 301 📞 302.325.1500
New Castle, DE 19720

VIRGINIA

♥ Supports **102 people** with disabilities
living in 37 homes throughout Virginia.

📍 10400 Eaton PL, Ste. 501 📞 703.913.3150
Fairfax, VA 22030

Stay in the loop!

Scan or click this QR Code to receive email announcements & monthly e-newsletters from CSI in your inbox!





2024-2025

Highlighting a year of happiness across each of CSI's locations

Each location is led by a small but highly qualified team of state leaders, including an Executive Director, an administrative team, and hundreds of passionate program staff. Together, our Executive Directors bring a combined 81 years of experience at CSI, dedicated to empowering people with disabilities across all of our locations.

CSI CT

✓ Supporting Second Chances

Willie has been a member of the CSI family for 10 years. Last year, we had the remarkable opportunity to support him as he welcomed his second son, forming an unshakable bond. Determined to "be there for him in a manner in which he was unable to with my first born," Willie reunited with his first son last December after more than 20 years apart. The joyful week they spent reconnecting marked the start of a strong, loving relationship, which Willie now cherishes alongside his role as a devoted father to his second son. From celebrating his baby's first birthday surrounded by friends and family to regular visits with his first son, Willie is building a future defined not by his challenges, but by love, determination, and the two boys who inspire him every day.

✓ Supporting Our Community

In May, we joined thousands in Hartford for a powerful rally organized by the CT Community Nonprofit Alliance, where nonprofits from across the state stood together to urge legislators and the Governor to increase funding and recognize the vital role we play. This advocacy wasn't just about dollars, it was about dignity, inclusion, and ensuring people with disabilities have access to quality services, consistent support, and opportunities to thrive. Stable funding that keeps pace with the cost of living also means better wages for direct support professionals, stronger programs, and a more reliable safety net. When our voices rise together, we amplify the call for community, equity, and care, paving the way for a more inclusive future.



Georgette Dorsett

**Executive Director
at CSI Connecticut**



CSI DE

✓ Lights, Camera, Action!

This year, CSI DE was honored to be featured on *Viewpoint* with Dennis Quaid, a nationally recognized documentary series spotlighting organizations making a difference in their communities.

We proudly premiered the segment during our annual in-person Board of Directors meeting, surrounded by our stakeholders and partners. The short film highlights the work of CSI, showcasing our person-centered approach and commitment to quality services for people with disabilities.



The documentary aired on public television and major networks nationwide, helping raise awareness of our mission and the values that drive us.

[Scan or click to watch the video!](#)

✓ Becoming a Top Chef

Bryan completed a 12-week kitchen training program at the Food Bank of Delaware, where he gained valuable culinary skills and hands-on experience in a professional kitchen setting. Through this opportunity, Bryan not only enhanced his confidence and independence but also demonstrated his commitment and teamwork. As part of the program's wraparound services, they actively assist individuals in finding employment that aligns with their unique skills and interests, contributing meaningfully to the community and empowering others on their path to self-sufficiency.



David Paige
Executive Director
at CSI Delaware



A Night to Remember: BEHS's Inclusive Prom

Each year, Bristol Eastern High School (BEHS) teams up with BARC and local businesses to host a prom for people with disabilities—an evening of dancing, friendship, and celebration. Students volunteer to decorate, serve food, and assist guests, while community partners donate or tailor formalwear so everyone can dress their best.

This year, David couldn't wait for the big night. After being fitted for a new suit, he joined both old and new friends on the dance floor, enjoyed a buffet dinner, and even wore the crown as Prom King.

Thank you to BEHS, BARC, and our community partners for making this joyful tradition possible and creating memories that will last a lifetime.

CSI MA

✓ Rebuilding Our Workforce with Purpose

Just one year ago, we faced steep challenges—high staff turnover, low recruitment, and heavy reliance on temporary staffing agencies. While those agencies filled shifts, they couldn't fully embody CSI's mission and values.

Determined to do better for the people we support, we set a bold goal: eliminate all temp agency staffing from our homes by 06/30/25. Many thought it was too ambitious, but we did it. Today, every CSI MA home is staffed by our own dedicated team, and all leadership roles are filled, with just one Program Manager position on Cape Cod left to complete the picture.

This progress is about more than numbers, it's about living our mission every day: helping persons with disabilities find happiness in their own homes, build meaningful relationships, and thrive as contributing members of their communities. With this foundation, we're ready for continued momentum and mission-driven growth in the year ahead.

✓ Investing in Our Team

Thanks to persistent advocacy and strategic efforts, CSI MA secured a long-awaited rate increase from the Department of Developmental Services (DDS) this year. This critical funding boost allowed us to raise wages across the board, bringing Direct Support Professionals to \$22 per hour—an important step in honoring their essential work.

We also increased the tax-free stipend for our Shared Living Caregivers, helping offset the rising cost of living. These changes have boosted morale, strengthened retention, and reinforced what we know to be true: investing in our team is investing in the quality, compassionate care that defines CSI MA.



Amy McElman
Executive Director at
CSI Massachusetts



Realizing Dreams & Sharing Successes

Nicole, a woman we support who lives in Onset, was recently featured in the Nemasket Group's summer newsletter. While Nicole receives residential support services from CSI, she also receives support from the Nemasket Group's Job Paths program. With their guidance, Nicole was able to land a volunteer position at SouthCoast Health Care. But not settling for just one position, Nicole continues to seek additional opportunities to add to her résumé.

CSI VA

✓ Setting Sail for a Cause

In May, CSI VA embarked from The Wharf in Washington, D.C., to celebrate Prader-Willi Syndrome (PWS) Awareness Month. The day was filled with joy, connection, and community as staff and the people we support came together to honor and raise awareness for PWS. The event's impact extended beyond our group, inspiring a fellow passenger to later commit to supporting CSI VA's ongoing mission through a generous donation. He later reached out to share his admiration:

"I was moved by watching you, your leaders, and associates in action as you were serving your communities. I could see real joy on their faces as you provided such a memorable day in their lives."

This is the power of leading with heart, creating ripples that extend far beyond the moment.

✓ Embracing Growth at Conferences & Leadership Retreats

This year, more than 35 staff members continued to work on their personal growth and professional development by attending conferences and leadership retreats such as:

- **Exploring Innovation at the ATIA Conference:** We participated in the Assistive Technology Industry Association (ATIA) conference in Florida. The event brought together thousands of practitioners, educators, caregivers, and individuals with disabilities to explore cutting-edge technologies and innovative solutions. This experience inspired our team with new ideas and opportunities to enhance the independence and quality of life for the people we support.
- **Hosts Therap Virginia User Group:** We proudly hosted Therap's Virginia User Group in McLean, welcoming service providers from across the state for a day of collaboration and learning. Attendees engaged with Therap's regional team for hands-on support and practical guidance, while a dedicated CSI VA workshop addressed our specific needs and showcased features to enhance service delivery.

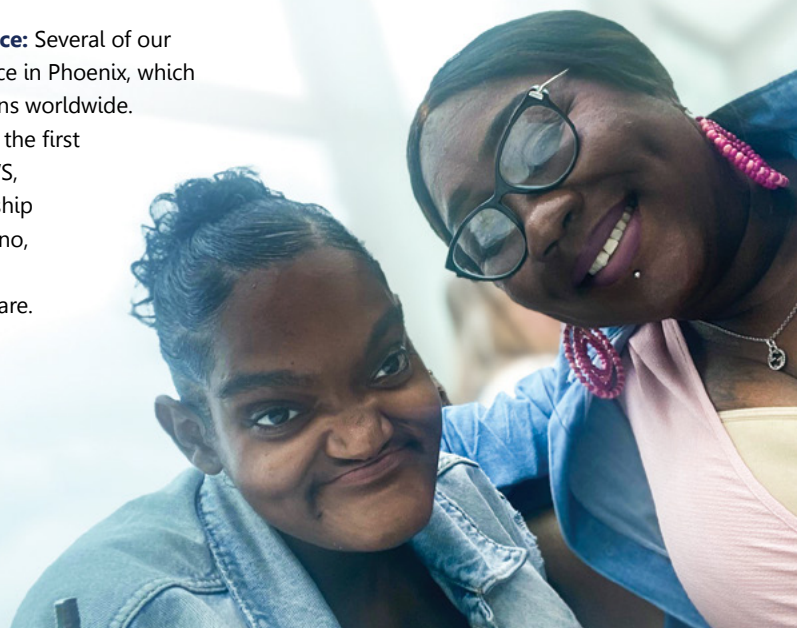
This impactful event supports our efforts to strengthen accountability, ensure compliance, and elevate care quality. With Therap, documentation becomes easier for staff and more transparent for families, case managers, and oversight bodies in the IDD community.

- **Engagement at International Prader-Willi Syndrome Conference:** Several of our CSI staff attended the United in Hope International PWS Conference in Phoenix, which brought together nearly 850 participants from leading organizations worldwide. A highlight was the presence of Soleno Therapeutics, developer of the first FDA-approved medication to treat hyperphagia in people with PWS, a groundbreaking advancement for the community. CSI VA leadership also met with Heather Kelsey, Regional Stakeholder Liaison at Soleno, to discuss the vital role providers play in supporting people with PWS, reinforcing our commitment to specialized, compassionate care.



**Mary Baker-Berry,
MBA, HCM**

**Executive Director
at CSI Virginia**





Andrew's STORY

**Celebrating resilience,
culture, & connection
in Andrew's first year
with CSI Delaware**



This past May marked a powerful milestone: Andronikos “Andrew” Diakos’ one-year anniversary as a member of the CSI family. While one year may seem like a short time, Andrew’s journey has already left a lasting impact on everyone around him.



Born in the United States but raised in a close-knit Greek household, Andrew grew up fluent in both Greek, English and American Sign Language (ASL), a beautiful blend of culture and communication that remains central to who he is. He lived in his childhood home for 26 years, surrounded by his father, brother, and mother, who were not only his family but also his primary supporters.

In the year before joining CSI, Andrew faced profound loss. Both his father and brother passed away within months of each other, and with his mother no longer able to care for herself or Andrew, their lives were turned upside down. But through heartbreak and upheaval, Andrew showed remarkable strength, and with the support of CSI DE, he found stability, belonging, and hope.

Now living just a few miles from his childhood home in Newark, Andrew has created a new life while staying

deeply connected to his roots. In just 12 months, he’s taken a trip to Florida to visit family, gone to Atlantic City to see his favorite Greek singer, reconnected with extended relatives at his family’s church, and traveled to Washington, D.C. His video calls with relatives in Greece help preserve his strong cultural ties and relationships.

One of the most meaningful parts of Andrew’s new life is the weekly visits with his mother at her assisted living facility. Holidays are spent together, and thanks to Andrew, family members can now see and speak with her during video calls, bringing everyone closer. Andrew has become not just the heart of his family, but the bridge that holds them together.

Within the CSI community, Andrew has reconnected with the deaf community, attending social events and participating weekly in the Enhanced Communication Initiative (ECI), a program designed to improve

communication access, care, and community inclusion for those who are deaf or hard of hearing. Always generous with his time and talents, Andrew even teaches ASL to his staff, strengthening their bond and making communication more natural and empowering.

His days are full of new opportunities—volunteering at the Lorelton Assisted Living Facility, starting Special Olympics bowling, and planning for his upcoming trip to a deaf adult summer camp in Pennsylvania. With growing interest in long-term employment, Andrew is exploring careers that match his passion and skills. The future is wide open.

Andrew’s journey over the past year is a moving example of resilience, identity, and the power of community. With determination, heart, and the support of a team that believes in him, Andrew is not just rebuilding his life, he’s shaping one filled with purpose, joy, and connection.

Turn possibility into reality for others like Andrew!

Now is the time to step forward.

Making a difference doesn’t always mean writing a check. Even the smallest act of advocacy, connection, or support can ripple outward, creating opportunities and communities where everyone is included, valued, and able to live their best life. Here are just a few ideas:

✔ Be a Voice

Speak out on behalf of people with disabilities—your advocacy can influence change.

✔ Be a Connector

Introduce CSI to potential partners, employers, or volunteers in your network.

✔ Be a Builder

Join a service project, help maintain our homes, or share your professional expertise.

✔ Be a Leader

Serve on an advisory council or Board committee to help shape CSI’s future.

Connecticut



Redefining “Group Home”

We believe in creating inclusive, person-centered homes where people thrive. Guided by that vision, we transitioned our Victoria Street residence from six residents to four—allowing for more personalized support, deeper connections, and greater independence. Each young person now receives services tailored to their unique strengths and goals, reflecting our mission to help people live their best lives in smaller, supportive community settings where everyone feels valued and at home.

Delaware



Peabo's Joy in Faith & Service

Peabo's church family hosted a party for him to celebrate his birthday at their home. During the time, he enjoyed a meal prepared by his church family and opened gifts that were given to him. Peabo continues to find joy in working hard in his church and is very excited in the roles he contributes as the Sunday school teacher's assistant and as a deacon. Peabo speaks highly of his continued commitment and dedication to serve others as this brings him true happiness.



Working Out at the Senior Center

For nearly a year, Bernie has been back to enjoying the community after personal medical challenges kept her home. She loves visiting her favorite restaurants, exploring parks, shopping, and more. One of her favorite spots is the Edward Sullivan Senior Center, where she enjoys meals, activities, and an Arthritis Exercise Class that's boosted her flexibility, activity level, and fine motor skills. Beyond the physical benefits, Bernie has found connection and belonging. Members greet her by name, enjoy her company, and even surprised her with a birthday cake. For Bernie, it's more than exercise—it's friendship, confidence, and community.



A Memorable Reunion

While Heather was attending a Black History Month community event, an old friend from the neighborhood recognized Heather...that old friend was Senator Lisa Blunt Rochester!



Massachusetts



A Breakthrough Moment

Finding the right connection can make all the difference. After time and effort to ensure a great match, Tyler and Val were paired together—and it's already making a positive impact. Supporting Tyler requires specialized training and a thoughtful approach, and Val stepped in ready to build trust and support his goals. Their first outing to Burger King was a big success—sharing a meal, enjoying time together, and taking an important step forward in their journey. This is just the beginning, and we're excited to see the opportunities and growth that will come from this partnership.



A Night to Remember

Melissa and Desirea had an incredible time at the Ja Rule, Nelly, and Eve concert! A surprise seat upgrade made the night even better, giving them a fantastic view of the stage. They had an amazing night and spent hours dancing, singing along, and smiling from ear to ear.

Virginia



Honoring Excellence in Direct Support

At the Northern Virginia Coalition's 2nd Annual DSPY Award Ceremony, we proudly celebrated Program Manager Athena Hinton, who was recognized as one of Virginia's standout nominees. Athena received a well-deserved award for her exceptional dedication and impactful contributions as a Direct Support Professional, exemplifying the commitment and compassion that drive CSI's mission.

Celebrating Success at Ellipse Apartments

The staff at Ellipse Apartments deserve high praise for their dedicated support of Terry, who is thriving in his new home. With their compassionate care, he has made remarkable progress—managing his emotions, improving his health with a 20-pound weight loss, and enjoying the stability of a safe, supportive home. Thanks to the Program Manager and team, Terry was also matched with the perfect roommate, further promoting his growth and well-being.

MORE 2025 *notable moments*

(Sorry, we just have so many to be proud of!)

Your impact, their future *thank you*



You're making our vision for inclusive, thriving communities a reality

This past year, you've shown us again and again that generosity changes lives. As donors, family members, friends, and advocates, you've stood with Community Systems, Inc. to empower people with disabilities to live with greater independence, joy, and connection. Your support isn't just a gift...it's a promise that no one will be left behind.

Your impact, in numbers:

- From 07/01/24 – 06/30/25, across all states, CSI received **\$192,904** from almost **127 donors** making **286 gifts**
- We are proud to say that **92¢ of every dollar raised** went directly to programs and services for the people we support
- An amazing **36 people made first-time donations** and joined our mission

While the number of donors and gifts decreased from last year, *our community stepped up to raise nearly \$12,000 more than the previous fiscal year.* Your impact has bridged the gap between what state funding provides and what true quality care requires—providing more than 130 homes, supporting 600 people, and strengthening a team of over 1,200 dedicated staff members.

Because of you, this year we:

- Renovated homes to meet changing mobility needs, such as installing wheelchair-accessible ramps
- Introduced smart-home technology to increase independence and efficiency, from smart lighting to hands-free faucets
- Provided calming, therapeutic tools for sensory support, like sensory swings

Lets help make happiness happen, together!

Making a donation is not only super easy, but it will help make happiness happen for persons with disabilities. Scan or click this QR code or visit **communitysystems.org/donate**. Listed below are some easy ways to donate to help support CSI's mission and continue to make dreams come true:



✓ **Monthly Giving**

Easily set up a secure, recurring gift through our online donation form.

✓ **Wills, Trusts & Annuities**

Including us in your will, trust or estate plan is a simple way to make an impact and leave a lasting legacy.

✓ **Donor Advised Fund**

Make a grant recommendation to CSI from your Donor Advised Fund.

✓ **Honor a Loved One**

Celebrate or support a loved one with a gift in their honor.

✓ **DIY Fundraising**

Host a fun event (virtual or in person) to inspire even more Happiness champions.

✓ **Make a Memorial Gift**

Honor the memory of your loved one with a donation to CSI.

✓ **Matching Gifts**

Double your donation effortlessly by inquiring about your employer's matching gift program.

✓ **Stock & Mutual Funds**

Donating shares of stock is a great way to champion happiness through CSI.

Recognizing the heart & soul of our work

Being a Direct Support Professional (DSP) is more than a job—it's a commitment to building relationships rooted in trust, respect, and compassion. DSPs share in everyday joys like birthdays, milestones, and community events, while also offering comfort and strength through life's journey, changes, and challenges. These connections often feel like family, filled with laughter, support, and shared growth and emotions. Through it all, their dedication remains unwavering. They are advocates, cheerleaders, and steady sources of comfort, making a lasting impact on individuals, families, and communities.

CSI is deeply grateful to the more than 1,200 people who dedicate themselves to this work. **In 2025, across all CSI entities, 268 employees will celebrate milestone anniversaries ranging from 10–37 years of service,** including the colleagues listed here.

35 years

David Pagano, CSI CT

30 years

Shari Fish, CSI MA
Sarah Lemelin, CSI CT
Susan Maule, CSI CT
David Paige Jr., CSI DE
Donna L. Royals-Frey, CSI MA
Jennifer Tymes, CSI DE

25 years

Mary Baker-Berry, CSI VA
Tammy M. Barrera, CSI CT
Heather L. Burns, CSI MA
James Edwards, CSI VA

20 years

Felix Agbasi, CSI DE
Heather Blackiston, CSI DE
Tamela Bonenfant, CSI MA
Candance Brothers, CSI DE
Heather Burdych, CSI MA
John Doonan, CSI MA
Rachel Ecker, CSI MA
Angela S. Groggett, CSI MA
Thomas Hart, CSI VA
Emily Henry, CSI MA
Tai Jenkins, CSI VA
Oluwale Johnson, CSI DE
Jina Kang, CSI VA
Abby Landon, CSI VA
Cheryl Moore, CSI DE
Robert Pearson, CSI MA
Anyia Ricks, CSI DE
Pamela Root, CSI CT
Nesha Smith, CSI DE
Nicole E. Tatro, CSI MA
Hope Tripp, CSI MA
Jessica Zaragoza, CSI MA

15 years

Rebecca Jobe, CSI MA
Trina Mangiaracina, CSI CT
Mary Muhammad, CSI DE
Bernard N. Muthua, CSI DE
Christopher Ndubueze, CSI VA
Sean Spencer, CSI VA
Brian Wiehe, CSI CT
Matthew Winegar, CSI CT

10 years

Duke Achampong, CSI VA
Joseph Amuti, CSI DE
Haline Brown, CSI CT
Patricia Collett, CSI DE
Carmenlita Colmon, CSI DE
Michael Critch, CSI MA
Angela Decarro, CSI DE
Marc Digesu, CSI CT
Abigail E. Doane, CSI MA
Francis Dodd, CSI VA
Scott Eddy, CSI MA
Chrisla Gedeon, CSI MA
Ileana Gonzalez, CSI VA
Sherri Grant, CSI CT
Jeffery Haskins, CSI VA
Laranda L. Isaac, CSI DE
Salamat Kamara, CSI VA
Nicole Keplinger, CSI DE
Deanna Lilley, CSI CT
Foday Mansaray, CSI VA
Dennise Martinez, CSI DE
Mary Peters, CSI MA
Sylvia Renner, CSI DE
Subinita Roy, CSI DE
Jennifer Ryan, CSI CT
Taylor Schroeder, CSI CT
Jaminatu Sesay, CSI VA
Cassandra Stewart, CSI CT
Rugiatu Walcott-Taylor, CSI VA
Nakeisha Wilmore, CSI DE



SPECIAL THANKS TO OUR

Sustaining Donors

We are especially grateful for those who give monthly or on a regular basis throughout the year—our Sustaining Donors! Your steady, reliable support ensures we can plan ahead, respond quickly to urgent needs, and maintain the highest quality of care. This consistent generosity truly forms the backbone of our ability to serve. **Every gift, large or small, has fueled innovation, increased inclusion, and helped create stronger communities where everyone belongs.**

Fiscal Year 2025 Donors

CSI is grateful for the generosity of our donors!

Their support gives the extra funding to truly make Happiness Happen Here. The following list recognizes the generosity of the individuals, businesses, and foundations who gave to CSI entities from 07/01/24 – 06/30/25.

While we strive to accurately record and acknowledge donations, errors do occasionally occur. If you notice an error in the following list, please reach out to ecunha@communitysystems.org to have it corrected.



BUSINESSES & CORPORATIONS

AYCO Charitable Foundation (SAMS)
Design Principles, Inc.
Mintz (CSI VA)
Painting by Marge, Inc. (CSI CT)
Plymouth Public House (CSI MA)
Wilma's Eclectic Consignment (CSI MA), *in honor of Judianne Antonucci & Alisa*

FOUNDATIONS

The Ruby W. & LaVon P. Linn Foundation (CSI MA)
Lyndon Paul Lorusso Charitable Foundation of 2002 (CSI MA)
Connecticut Community Foundation (CSI CT)

CONNECTICUT

Anonymous *
Joseph & Sheryl Abruzzi, *in honor of the staff*
Dawn & Paul Adams*
Brian Baker*
Brooks Baker*
Randi Bellemare*
Jim Brandolini*

Janet & Doug Butler*
Frances & Luke Button
Stacey & Lucille Castonguay, *in honor of Steven Castonguay*
Patricia & John Cheever
Sue D'Amato*
Fran & Richard Dichillo
Scott & AnnMarie Dixon*
Joel Dorsett*
Keith Douglas, *in memory of Bertha Speiss*
John Fabiaschi*
Bill Finnegan, Sr.
Keith & Lois Hall*
Amy Hughes*
Joan Hurley
Jeffrey Jenner*
Peter Kulinski*
Brian & Sandra Kulinski,* *in memory of Bertha Speiss*
Sarah Lemelin
Andrienne & Joe Longobucco,* *in memory of Mrs. Rita Spino, Richard Ohotnicky, John Conboy, & John Todor*
Yvette Marciano
Patricia Mascetti,* *in honor of Andrienne*

Glenn & Kathie McLeod*
Joseph Mongeau*
Marge Parkhurst
Gayle Parks, *in memory of Branden Quiles*
Elizabeth Permedi
Lois Poirot*
Catherine Prejs,* *in memory of Branden Quiles*
David Proulx*
Zachary Ritchie*
Janice Robertson
Pamela Root, *in memory of Branden Quiles*
Frances Ross*
Bernadette Rossi*
Matt Smith*
Alan Spatafora**
Mallory Spina*
Carol & Dick Sterpka
Deborah & Carl Ullman
Lucia Molnar, *in memory of Mario*
Elizabeth & Gary Warder, *in honor of Jennifer Wilcox*
Sharon Webb
Wendy Wildman

DELAWARE

Maricar Belicena Badillo & Dr. Rene Badillo, *in honor of 8 South Tribbit*
Dottie & Daniel Bowers
Gerald Christian
Alberta Gordon
Major & Lorretta Hairston
Terri Hancharick
Olamiju Ogidan*
Abraham Siaw
Fred Tarburton

MASSACHUSETTS

Mary Ellen & Reinhold Alwardt
Lori Avila
Mary & Paul Becker
Betty Beisheim
Jean Boyle
Diana Brown with Michael, Alexander, Christopher, Sophia, Norma, Vlad & Myrtho, *in memory of Diana Vecchiarello*
Hilda Cohen
Nat Damon
Guri Davis

* Donations made through the Connecticut Community Foundation's Give Local Greater Waterbury & Litchfield Hills online campaign.

** Sustaining Donor: gives monthly or regularly throughout the year

Dannielle & Matthew
Dempster*

Karen Alves & Mike Cronin

Tom & Kelly Donovan

Elise Elliston

Elizabeth English & Leigh
Williams, *in memory of*
Grayson Orvis

Shari Fish*

Ellen Green

George Harrington

Shannon & John Hays,
in memory of Eden McGurk

Charles Hinckley

Patricia Hinckley-Kilmain

Rebecca & James Jobe

Eileen Kimmett, *in memory of*
Diana Vecchiarello

Linda Marsh

Robert McColgan

Nan McCorkle & Dr. William
Johnson, *in memory of*
Grayson Orvis

Ernie & Mary Messmer

Madeleine Niland, *in memory*
of Susan M. Cayer

Steven Orvis, *in memory of*
Grayson Orvis

Robert Pearson

Maureen Piper, *in honor of*
Kevin Mahan

Theresa Poirier

Jane Polcaro

Kathleen Price

Larry & Barbara Ragone

Deborah & Anthony Ranaldi

Sarah Rooney, *in memory of*
Grayson Orvis

Jean & Zoel Roy

Barbara & James Ryan,
in honor of Kim Ryan

Bopha & Sybonard Samms

Dale & Steven Spakowski

Peter Sullivan

Mary Jane & Philip Thielhelm

Nanette Vierra, *in memory of*
Diana Vecchiarello

VIRGINIA

Mary Baker-Berry

Jim Ball

Charles Basile

Scott & Nancy Belleman

Randall Best, *in honor of*
Terry Marlar

Janet & Doug Butler, *in honor*
of Brigit Baldwin's birthday

Pat Carver

Hannah & John Chang*

Judy Corn

Erin & Jon Cunha, *in honor of*
Brigit Baldwin's birthday

Carolyn & Frederick Ducca

Bruce & Liz Fletcher,
in honor of Brian Glasgow

Judd Fuoto & Margaret Magee,
in honor of Abby Fuoto &
Ben Fraser

John & Janet Fuoto*

Abby Fuoto & Ben Fraser*

Lisa Giulianelli

Alex Hecht

Gifty Kanneh

Raymond & Jean Kstesky

John Maloney

Diana McQuail

Irene Napora &
Christopher Centner

Tina Norwell

David O'Connor

John Picarelli

Christine & Steve Plummer

Melinda Rojahn

Janice Romanish,
In honor of Alyson

Janice Romanish

John Romeo, Jr.

Amanda Ryan

Wendy & Joseph Smith

Amy Yenyo

SAMS

William & Rosemarie Cook

Christine & Steve Plummer

Kimberley Tangley, *in*
memory of Jason Badger's
Sister, Melissa

More ways to make a difference

Your time, energy, and voice are powerful tools for change

At CSI, support doesn't just come through donations—it also comes from people stepping forward to volunteer, share expertise, and open new doors in the community.

✓ Serve on a Board Committee

Bring your expertise to CSI's governance and operations by joining a Board committee, such as the **Human Resources Committee** or the **Finance Committee**. Your insight can help guide strategic decisions that strengthen our mission.

Community Systems, Inc., a 501(c)(3) tax-exempt organization, relies on the goods and/or services individuals and businesses provide to support our mission. Our results-driven approach leads to lower public costs and a stronger, healthier community.



✓ Join our Advisory Councils

Help shape strategies, take action, and open opportunities that directly benefit the people we support. We formed these advisory councils to strengthen these three critical areas:

- **Advocacy:** With the current political climate, now is the time to speak up and influence policy, protect services, and keep the needs of people with disabilities front and center.
- **Fundraising:** In these uncertain economic times, your efforts help bridge the gap between state funding and the true cost of our supports, ensuring quality services for those we serve.
- **Community networking:** Networks create opportunity. These community connections lead to greater inclusion, acceptance, and even in-kind donations.





6 Benjamin Nye Circle, Suite 1
Pocasset, MA 02559

Helping persons with disabilities
communitysystems.org

